

PUBLIC NOTICE

Total Assets	261,108,006
Total Liabilities	203,693,312
Aggregate write-ins for special surplus funds	0
Common Capital Stock	5,000,100
Preferred Capital Stock	0
Aggregate Write-ins for Other Than Special Surplus Funds	0
Surplus Notes	0
Gross Paid in and Contributed Surplus	40,959,563
Unassigned funds (surplus)	11,455,031
Total Capital and Surplus	57,414,694
Total Liabilities, Capital And Surplus	261,108,006

NORTH DAKOTA BUSINESS ONLY FOR THE YEAR 2024

Total Direct Premiums Earned	707,850
Total Direct Losses Incurred	16,838
Total Accident and Health Direct Premiums Earned	0
Total Accident and Health Direct Losses Incurred	0

**STATE OF NORTH DAKOTA
OFFICE OF THE COMMISSIONER
OF INSURANCE**

I, Jon Godfread, Commissioner of Insurance of the State of North Dakota, do hereby certify that the foregoing is a true Abstract of Statement, as officially filed by the Company in this office.

IN TESTIMONY WHEREOF, I have hereunto set my hand and affixed the seal of this office at Bismarck, the first day of March, A.D. 2025 (SEAL).

JON GODFREAD
Commissioner of Insurance

**STATE OF NORTH DAKOTA
OFFICE OF THE COMMISSIONER
OF INSURANCE
COMPANY'S CERTIFICATE OF
AUTHORITY**

WHEREAS, the above corporation duly organized under the laws of its state or country of domicile, has filed in this office a sworn statement exhibiting its condition and business for the year ending December 31, 2024 conformable to the requirements of the laws of this State regarding the business of insurance and

WHEREAS, the said company has filed in this office a duly certified copy of its charter with certificate of organization in compliance with the requirements of insurance law aforesaid,

NOW THEREFORE, I, JON GODFREAD, Commissioner of Insurance of the State of North Dakota, pursuant to the provisions of said laws, do hereby certify that the above named company is fully empowered through its authorized agents and representatives, to transact its appropriated business of authorized insurance in the state according to the laws thereof, until the 30th day of April, A.D. 2026.

IN TESTIMONY WHEREOF, I have hereunto set my hand and seal at Bismarck this first day of March, A.D., 2025

An advertisement for jobsHQ. At the top, the text reads "jobsHQ" in a bold, sans-serif font, with "jobs" in black and "HQ" in orange. To the right of "HQ" is a stylized logo consisting of several orange arrows pointing upwards and to the right. Below this, the text "Recruiting is hard." is written in a large, bold, black font. Underneath that, "We make it easy." is written in the same font style. In the center of the advertisement is a graphic of seven stylized human figures standing in a row. The figures are represented by simple grey silhouettes with circular heads. The fourth figure from the left is colored orange, matching the "HQ" in the logo. Above and below the orange figure are black L-shaped brackets, suggesting a selection or focus on that individual. At the bottom of the advertisement, the text "Find the perfect fit:" is written in a black font. Below this, the phone number "888-514-4473" and the email address "jobs@jobshq.com" are displayed in a bold, orange font.