

Minutes of

Napoleon Public School District 002

Napoleon Public School School Board Minutes Monday, November 10, 2025

The Napoleon Public School Board met in regular session at Napoleon Public School on November 10, 2025. Board members in attendance included President Grunefelder with members Gross, Schumacher, and Leier. Member Puklich dialed in via phone. Others in attendance included Superintendent Bjerklie, Business Manager Wald, Elementary Principal Weigel, High School Principal/AD Berger, Newspaper Representative Jessica Wald, Christina Gross, Jennifer Schmitt, Adriana McCleary, Kriss McCleary, Stephanie Ripplinger, and Brian Schneider.

President Grunefelder called the meeting to order at 7:00 pm. Gross moved to approve the meeting agenda. Motion seconded by Schumacher and all voted aye.

Minutes of the October 6, 2025 regular school board meeting were read and approved. Motion by Schumacher was seconded by Puklich and all voted aye.

Leier moved to pay all bills. Motion seconded by Gross and all voted aye.

General Fund	Amount
58852-A & B Business Inc, library printer contract, CTE printer contracts.....	12.88
58853-Advanced Business Methods, bm printer contract, lounge copier contract	1,058.45
58854-AFLAC Traditional and Direct, November premium.....	2,219.98
58855-Baymont Inn & Suites, home ec – FCCLA motel room.....	110.14
58843, 58878-BEK Telephone, class connection upgrade, additional clock/ speaker, December telephone.....	31,453.66
58844-BENCO Equipment, Carl Perkins – air, compressor line/fit	780.12
58879-Blue Cross of ND, January health premium.....	52,619.26
58862-City Of Napoleon, FB field utilities	232.00
58845-Cole Papers, custodian supplies.....	334.14
58880-Dacotah Paper Co, custodian supplies ...	1,171.84
58881-Dakota Dust-Tex, Inc., rags, dust/wet mops...	128.70
58865-Del's Supermarket, staff pop.....	74.35
58869-Diamond D Plumbing LLC, water fountain/sinks repair	637.19
58870-Dickey Rural Telephone Coop, online back server	553.00
1594, 1599-Electronic Fed Tax Pmt System, 11.20.2025 EFTPS, 12.5.2025	38,358.24
1601-First Community Credit Union, December payroll fee	15.00
58882-Hase, Heather, 2025-2026 ASHA dues	100.00
1602-Horace Mann, FSA fees, 403 B	2,280.25
1600-JP Morgan, tech – supplies, postage, office supplies, supt – supplies, elem – supplies, elem library – books, elem – cybermadness rooms, hs – supplies, hs library – books,	

vo ag – Nationals travel...	4,455.47
58846-Kleppe, Rod, winterize ball diamond bathrooms	150.00
58847-Kuipers, Jason, lawn spraying.....	965.00
58857-Leier, Andrea, elem library – conference travel ...	64.02
58871-Linde Gas & Equipment Inc., acetylene	256.88
58872-Locals' Convenience Center, hs – gas, hs princ – gas	52.41
58873-Madison National Life Ins Co, Inc, Dec. life & disability.....	565.00
58874-Main Street Hardware, custodian – supplies, vo ag – supplies.....	58.25
58875-Mid-America Research Chemical, custodian supplies	747.03
58863-Montana-Dakota Utilities, electricity – concessions, electricity – fb field, electricity – park bathrooms, electricity – school	2,443.62
58876-Napoleon Homestead, public notice.....	438.45
58877, 58858-Napoleon Oil, ad – gas, home ec – FCCLA gas, jh – gas, custodian – supplies, custodian – gas, elem library gas, custodian – gas, ad – gas, hs – gas, office tech – gas.....	398.41
58848, 58849, 58850-ND Bureau Of Criminal Investigations, M Marquart, fingerprints/ background check, P Schneider, fingerprints/ background check, T Schneidfer, fingerprints/ background check	120.00
1593, 1598-ND Child Support Division, 11/20/2025, 12/5/2025, child support	396.00
1597-ND Public Employees Retirement, November contributions	4,968.05
1596-ND Teachers Fund For Retirement, November TFFR.....	36,103.22
58883-ND United, united dues.....	2,675.40
58859-NDCEL, hs princ – NDAESP.....	300.00
58864-Neuburg Roots Arts Council, elem – art	347.40
58860-Preble Medical Services, random drug/ alcohol test	340.00
1595-Schaffner Transit, LLC, bus routes, route #2 adj, route #6 adj, hs – field trip, activity bus, activity downtime, activity meals, FFA – Nationals.....	44,818.77
58884-Schneider, Brian, vo ag – professional dues, vo ag – July travel, vo ag – Aug. travel, vo ag – Sept. travel, vo ag – Oct. travel, vo ag – Nov. travel.....	1,592.00
58885-US Postal Service, Mailbox rent 2026	162.00
58851-Valley Plains Equipment, sweeper parts.....	211.76
58861-Wolfe Lumber, vo ag – supplies.....	344.19
Fund Total	235,112.53
Food Service	
12747-Blue Cross of ND, January health premium.....	1,029.50
12745-Cash-Wa, Distributing Co of Fargo, LLC, food	739.28
12738-Cole Papers, non food supplies	59.52

12742-DPI Chen-11, December commodities	2,089.65
12739, 12740, 12748-Earth Grains Baking Co, Inc, bread, food	487.62
1566, 1568-Electronic Fed Tax Pmt System, 11.20.2025 EFTPS, 12.5.2025	1,640.77
12746-Harry's Dairy, milk ...	990.50
1569-JP Morgan, non food supplies	19.98
1567-ND Public Employees Retirement, November contributions	1,256.73
12741-Rodenburg Law Firm, garnishment	720.34
1570-Stock Growers Bank, December payroll fee	20.00
12743, 12744-US Foods, food, non food supplies, sales adj- customer rebate.....	7,391.69
Fund Total	16,445.58
Activity Fund	
21205-Berger, Chad, ebbb – drive time.....	22.61
21206-Berger, Harper, ebbb – clock	33.75
21219-Bernatello's Pizza, 48 pizzas	336.00
21207-Bjerklie, Richard, ebbb – ref	30.00
21225-Carrinton High School, bwr – entry fee, gwr – entry fee.....	545.00
21220-Coca-Cola Bottling High Country, concessions	866.00
21217-Del's Supermarket, Inc, FFA – supplies	142.63
21208-Dupreez, Steyn, ebbb – ref	30.00
21209-Fettig, Kali, vb – drive time	25.50
21226-Game One, donation – track tent.....	2,093.26
21210-Haas, Carter, ebbb – ref	30.00
21221-HUDL, bbb – subscription	750.00
1476-JP Morgan, gwr – motel booking service fee, FFA – Nationals, general – book, student council – Halloween prizes	5,745.95
21211-Klitzke, Logan, ebbb – ref, ebbb – mileage.....	113.20
21222-Locals' Convenience Center, bwr – gas	70.25
21227-Mandan Activities Department, gwr – entry fee.....	100.00
21203-Naaden, Tami, FCCLA – snack cart, student council – snack cart.....	268.59
21228-Napoleon Floral/ Trophy Haus, student council – t-shirts	224.00
21223-Napoleon Oil, gwr – gas, bwr – gas	115.50
21212-Nieuwsma, Kyle, ebbb – ref	60.00
21224-Pepsi Beverage Company, concessions, FBLa – pop.....	949.29
21213-Puklich, Shawn, ebbb – drive time	76.50
21204-Royal Force Wrestling, bwr – singlets/sweatshirts/ sweats	895.00
21214-Schwarzenberger, Aliyah, ebbb – ref.....	30.00
1475-Stock Growers Bank, Activity fund deposit books ..	51.81
21218-US Foods, concessions, class of 2027 – trunk or treat	2,138.35
21215-Wald, Brandi, ebbb – ref/clock	75.00
21216-Wald, Siena, ebbb – clock	11.25
Fund Total	15,829.44

Business manager Wald presented the monthly financial report. Committee Reports - none Elementary principal Weigel stated she attended the NDCEL Fall Conference. Reported that 98% of elementary parents attended parent teacher conferences. Students attended a veteran's day program. Families will be able to participate in the disguise the turkey activity. High school principal/AD Berger stated staff from the state CTE program had visited the school. On October 7th, there was a zoom meeting with the Social Services Area. Parent teacher conferences were held on October 22nd. An update was given on fall and winter sports in which scheduling is done

for football and volleyball for the following school year. Discussed ordering new football uniforms and the possibility of ordering additional uniforms for other sports due to uniform sizes since junior high students are playing varsity sports. Kidder County informed the school they will not play Napoleon in Sub-Varsity football. Discussed the possibility of switching from the NFHS network to HUDL. A quote from GEO Sports Lighting was presented for football field lights. The American Legion donated \$2,000 for the track and field tent.

Superintendent Bjerklie informed the board that Weigel, Berger, Wald, Doreen Fettig, Casey Iszler, and himself started online training for the transition to Infinite Campus. Will meet with Securly to see what they offer in regards to monitoring students computer usage. An update was given on the new shop construction.

Old Business - Schumacher moved to certify the following bus routes. Motion seconded by Leier and all voted aye:

Route #2, 72.60 miles	
Route #6, 44.50 miles, 42.30 miles As of 10/20/2025	
Route #4, Tabled until December board meeting.	
Schumacher moved to approve the following contracts. Motion seconded by Puklich and all voted aye:	
Kriss McCleary, Head Boys' Wrestling	\$5,649
Tony Baumgartner, Assistant Boys' Wrestling	\$3,952
Tucker Schneider, JH Wrestling	\$2,476
Kyle Friez, Head Girls' Wrestling	\$5,019
Megan Marquart, Assistant Girls' Wrestling	\$3,719
Logan Klitzke, Head Boys' Basketball	\$5,271
Paul Erbele, Head Girls' Basketball	\$5,145
Shawn Puklich, Assistant Girls' Basketball	\$3,906
Whitney Weigel, JH Girls' Basketball	\$2,476

Gross moved to approve Payton Schneider as the paraprofessional for \$16.50 per hour. Motion seconded by Leier and all voted aye.

Wald reported as of September 30, 2025 Stock Growers has pledged securities in the amount of \$2,260,000 for Napoleon Public School.

Bjerklie presented a quote from ReadTech for 20 chromebooks and 20 google education licenses for \$9,919. Motion by Leier was seconded by Gross and all voted aye.

The Superintendent evaluation was read by President Grunefelder with all the categories being satisfactory. Gross moved to approve the evaluation. Motion seconded by Schumacher and all voted aye.

Bjerklie read the section Enforcement Provisions (1) for Policy FFI - Personal Electronic Communication Devices - Prohibition During Instructional Time:

Employee Expectations and Disciplinary Measures. The District requires strict compliance with state law and this policy by school employees. Any employee who knowingly allows students to access and use personal electronic communication devices (that do not fall under a policy exception) during instructional time in violation of this policy while under the employee's supervision may be subject to discipline, up to and including termination.

After discussion amongst the board members on Policy FFI, it was decided to leave the policy as is and not change the wording.

Bjerklie presented Policy DBE - Instructional Staff Workload of the new change in policy that went into effect at the beginning of the school year. The change was for instructional staff workday to begin at 8:00 am vs 8:15 am. Bjerklie stated he shared with the board the letter the school received from

the Napoleon Education Association (NEA) in regards to the policy change. He also stated he shared the letter from the school's lawyer with the board.

Grunefelder stated the school should follow the recommendation from the school's lawyer and give the instructional staff one extra personal day and leave the policy as is. Leier commented to leave policy the way it is but give the staff something for the extra time they put in as the board rushed into making the policy change. Gross apologized to the NEA for the change as she did not realize when the staff was made aware of the workday change and noted the breakfast numbers have increased with the opening of the school doors at 8:00 am vs 8:15 am. Her thoughts of having the doors open earlier would allow the students to have access to teachers who needed extra help and would allow bus students extra time to have breakfast. Leier questioned if the board approved additional personal days, what would happen next school year in regards to these "extra" personal days. Schumacher stated the board had no intention of causing the stir with adding the additional 15 minutes to the contracted day. His intent was to get the bus kids to school earlier and to get students the needed help they need. He suggested changing the time back to 8:15 am immediately or leave it at 8:00 am and adjust pay accordingly. Grunefelder suggested not adjusting pay but to give one or two personal days and leave policy as is. Gross did not like changing policy in the middle of the school year. Leier was in favor of granting two personal days and not changing policy. Puklich commented that the board was a little in the wrong and was in favor of giving personal days and to figure out the rest during the next negotiations. He thought it was a good thing for the students to get in the school at 8:00 am but the board should have informed the instructional staff in a better way of the change. Bjerklie stated breakfast numbers have increased since last school year.

Gross moved to approve to leave policy DBE as is but grant two personal days to the instructional staff only for the current school year. Motion seconded by Schumacher and all voted aye except Leier as he rescinded due to conflict of interest.

Public Comment - Kriss McCleary stated that the "two extra personal days" and still requiring the instructional staff to report to school at 8:00 am is a continuous slap in the face as the teachers have already put in two days with the policy change. He noted the board took over two months to reply to the NEA about any of the policies and commented that that is another slap in the face. Grunefelder said the board was waiting to hear back from the lawyer. McCleary said that doesn't count. McCleary stated the board sent a text message to the NEA after the September monthly board meeting to talk about the policy change. Board member Gross commented she wanted to visit with the NEA but didn't have the information as she was not present at the September meeting. McCleary reported the instructional staff had already put in over 14 hours of work and it's not their job to boost breakfast numbers. He reported he talked to other teachers in the building about the extra help they have been giving and he hasn't seen one extra student coming in for extra help because the students arrive earlier. Giving the instructional staff two extra days is not satisfactory according to McCleary.

Christina Gross (C. Gross) didn't know what to say as she said the NEA had said everything they had to say. She said the NEA was

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